



International  
Labour  
Organization

## DECENT WORK AND SOCIAL JUSTICE

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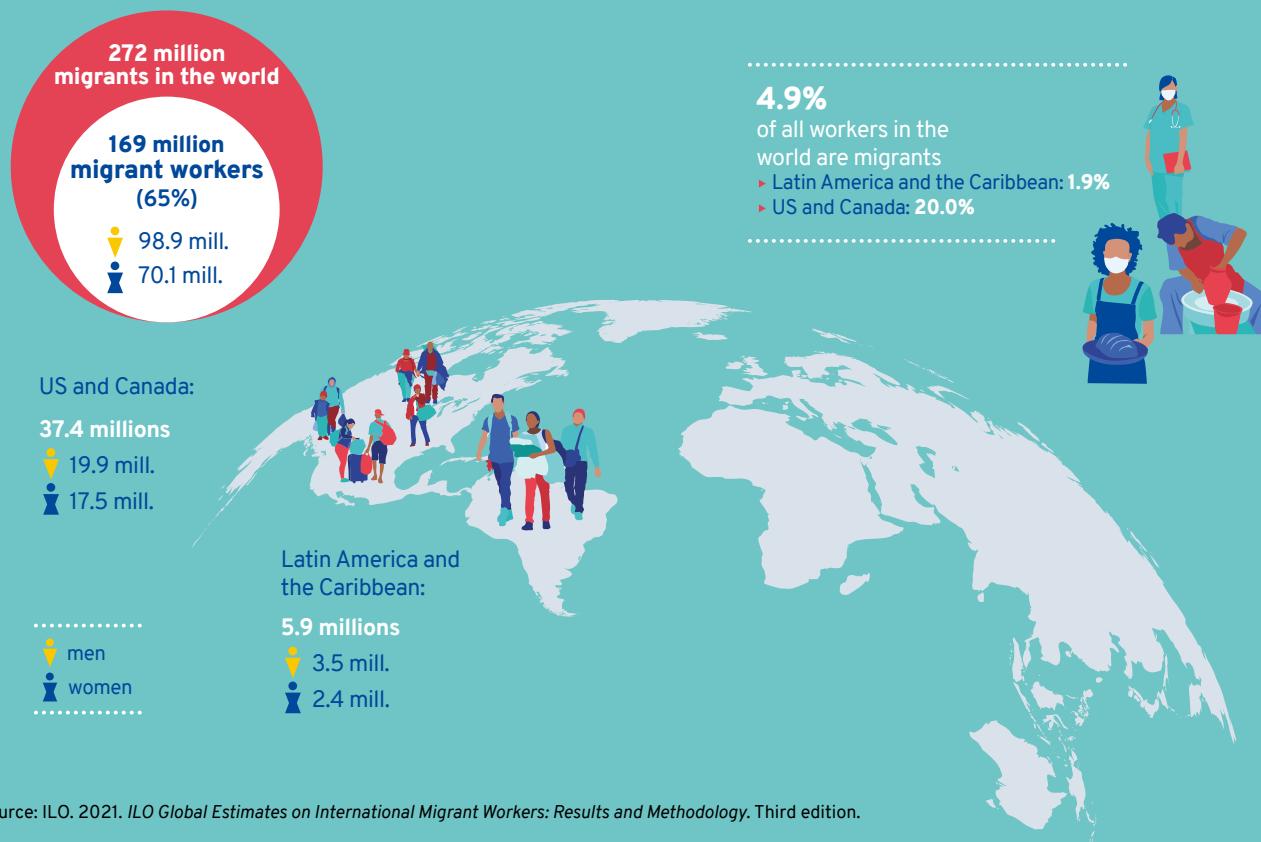
The key to achieving  
safe, orderly and regular  
**MIGRATION**



ILO Priorities for action  
**LATIN AMERICA AND  
THE CARIBBEAN**

Migrants, refugees and people on the move have the potential to contribute to the growth and development of host countries and countries of origin. To make that contribution a reality, the conditions must be present to ensure their **socioeconomic integration and cohesion in host communities**. Providing effective solutions to tackle the **challenges inherent in migration governance, whilst responding to labour market and private sector needs, protecting migrant workers' rights, preventing gender-based violence and guaranteeing the rights of children and adolescents**, are part of the ILO's strategic agenda with the commitment from governments, the active participation of employers' and workers' organizations and the support of development partners.

## ► Labour migration trends and characteristics in the region



Source: ILO, 2021. *ILO Global Estimates on International Migrant Workers: Results and Methodology*. Third edition.

## ► Why people migrate - root causes

### Structural challenges

- Decent work deficits
- Unstable political contexts
- Weak governance
- Insecurity

### New drivers

- Massive employment crisis
- Human-replacing technologies and the new global labour market
- Demographic dynamics and cultural changes

- Environmental degradation, climate change and food insecurity
- Global health threats
- Growing inequality and discrimination, which affects mostly women, youth, indigenous people and Afrodescendant populations

## Main labour migration and human mobility corridors



Source: ILO, 2022 (forthcoming).

## ► ILO's approach to labour migration

### What

The ILO promotes a **human-centred approach** that puts **decent work** at the heart of labour migration, and contributes to the improvement of **migration governance**, based on International Labour Standards and other instruments.

#### International Labour Standards on labour migration and related issues

- Migration for Employment Convention (Revised), 1949 (No. 97)
- Migration for Employment Recommendation (Revised), 1949 (No. 86)
- Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)
- Migrant Workers Recommendation, 1975 (No. 151)
- Private Employment Agencies Convention, 1997 (No. 181)
- Domestic Workers Convention, 2011 (No. 189)
- Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204)
- Employment and Decent Work for Peace and Resilience Recommendation, 2017 (No. 205)

### How

The ILO's strategy is implemented in countries of origin and countries of destination by:

- 1** Mainstreaming **Decent Work** in strategies that address the root causes of irregular migration, and in the governance of labour migration.
  - Promoting **job creation**, focusing on both the quantity and quality of jobs;
  - Increasing protection of **workers' rights**, in particular freedom of association;
  - Expanding access and referral mechanisms to **social protection** (i.e., health insurance, unemployment insurance, etc.);
  - Promoting **social dialogue**, or dialogue between governments, workers and their organizations, employers and their organizations in finding solutions.
- 2** Integrating the "**Fair Migration Agenda**" in strategies to strengthen labour migration governance and work with **governments, employers, workers' organizations and recruitment agencies** to ensure that recruitment, including international recruitment, occurs in a fair, transparent and ethical manner, and in full respect of the relevant International Labour Standards, as well as ILO's Principles and Guidelines on Fair Recruitment;

**3**

Ensuring **equity and inclusion** of women, young people, indigenous persons and other vulnerable populations as well as a specific focus on combating violence and harassment in the world of work, including gender-based violence;

**4**

Promoting the inclusion of **Ministries of Labour** and other labour market institutions in the formulation of **labour migration strategies and their implementation**, including strengthening Regional Consultation and Coordination Mechanisms;

**5**

Increasing support for **skills development, skills recognition and certification**, in particular for women, young people, indigenous persons and other vulnerable populations;

**6**

Fostering an enabling environment for **sustainable enterprise development**, including the promotion of improved productivity ecosystems, and targeted programs of youth and women entrepreneurship;

**7**

Ensuring Fair Recruitment and supporting efforts to prevent and combat **forced labour, child labour and trafficking** in persons;

**8**

Opening **legal pathways for regular migration**, through the design of rights-based labour migration policies, as well as bilateral or multilateral labour migration agreements along key migration corridors in the continent.



## ► What guides ILO's work



## ► Who we work for



## ► Who we work with

### Main national partners

- Ministries of Labour
- Ministries of Foreign Affairs
- Migration Directorates
- Workers' organizations
- Employers' organizations
- Technical and Vocational Training Institutes
- National Statistics Institutes
- Civil society organizations (including diaspora organizations)

### Main regional and international coordination spaces

#### Consultative Processes on Migration:

- Comprehensive Regional Protection and Solutions Framework (MIRPS)
- Quito Process
- Regional Conference on Migration (RCM)
- R4V Platform
- South American Conference on Migration (SCM)

#### Regional Integration Processes:

- Caribbean Community (CARICOM)
- Community of Andean Nations (CAN)
- Council of Ministers of Labour from Central America and Dominican Republic - Central American Integration System (SICA)
- Group of Latin America and the Caribbean (GRULAC) - United Nations
- Ibero-American Conference of Ministers of Labour and Social Security - Ibero-American General Secretariat (SEGIB)
- Inter-American Conference of Labour Ministries (IACML) - Organization of American States (OAS)
- Mercado Común del Sur (Mercosur)
- Pacific Alliance

Join us in this journey to put decent work at the heart of safe, regular and orderly migration!



## Labour Migration and Human Mobility Team

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the Caribbean

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For further information

